



Your job is about to get a lot easier!

InfinityHR is a complete and secure web-based HR Management System that provides extensive automation of all your HR-related activities. InfinityHR is the most comprehensive and affordable solution on the market today, and comes standard with numerous features to meet your every need.

- InfinityHR can be implemented quickly, and does not require you to invest in any hardware or software.
- Centralizes all your HR and benefits data into a single system, and gives you powerful reporting/exporting capabilities.
- Lets your employees enroll in and change their benefits information on their own, reducing the amount of time you spend gathering data. (Premium version)
- Allows you to manage benefits and all other relevant HR information in one convenient, centralized location.
- Automatically and electronically delivers benefits information to each carrier and payroll provider, eliminating the need to manage multiple forms and manually enter data into multiple systems. (Premium version)
- Increases the accuracy of your data and significantly reduces the amount of time you spend managing and communicating information.

Professional and Premium Versions

InfinityHR is available in two versions, "Professional" and "Premium," to ensure that you get all the features you need in the most cost effective manner possible. The features included in each version are detailed below. The "Professional" version starts at \$99 per month and includes the ability for you to add on features for an additional \$49 per month, per add on. The "Premium" edition is priced according to a PEPM (per-employee-per-month) pricing schedule that varies depending upon the size of your organization. Please contact your InfinityHR representative for specific PEPM pricing.

Features	InfinityHR "Professional"	InfinityHR "Premium"
Employee Self Service Portal		
Customizable Employee Portal	X	X
Document Library	X	X
Link Library	X	X
Open Enrollment and Qualified Events		X
Employee Management		
Employee Demographic Data Management	X	X
Dependent Management	X	X
Compensation Management	X	X
Beneficiary Management	X	X
Emergency Contact Management	X	X
Activity Log History	X	X
Benefits Management		
Full Benefits Management Functionality	X	X
Benefit Statements	X	X
Total Compensation Statements	X	X
Automatic Data Exports to Carriers		X
Automatic Data Exports to Payroll		X
Standard (One-Click) Reports		
Premium Reports	X	X
Event Reports		X
Data Comparison (Premium Reconciliation)		X

Features	InfinityHR "Professional"	InfinityHR "Premium"
Organizational Management	X	X
Alerts (over age dependents, birthdays, etc.)	X	X
Employee Skills Tracking	X	X
COBRA Management	X	X
Time Off Tracking	Add On	X
Time and Attendance	Add On	X
Applicant Tracking	Add On	X
Performance Management	Add On	X
Employee Surveys	Add On	X
Wellness Tracking	Add On	X
Workflow Management	Add On	X
Advanced Reporting		X
Data Imports		
Standard Imports	X	X
Custom Imports		X
Data Exports		
Ad Hoc Data Exports	X	X
Automated Scheduled Exports		X
Support		
Email Support Only	X	
Dedicated Support Manager (email or phone)		X
Dedicated Implementation Support and Carrier / Payroll Export Configuration		X

Employee Portal

InfinityHR's Employee Portal makes it convenient for your employees to manage their benefits and other HR-related information in real time through one central web-based system that they can access from anywhere.

- Lets employees easily enroll in or change all aspects of their benefits and other HR-related information.

Benefits Management

Benefits Management lets you manage all aspects of employee benefits.

- Allows your employees to enroll in and administer their benefits information.
- Allows you to review and approve all benefit and HR-related data online.
- Automatically exports benefits data to carriers and payroll.

Time Off Tracking

Time Off Tracking is a simple, yet powerful, mechanism you can use to define how employees earn time off and track the usage of it.

- Lets your employees easily make time off requests and view available time off balances directly from the Employee Portal.

Time and Attendance

Time and Attendance allows you and your employees to easily track employee work hours and projects.

- Lets you mix and match time collection methods, from computer to time clock to kiosk, so you can properly manage your entire workforce.

Applicant Tracking

Applicant Tracking lets you easily manage the talent acquisition process.

- Allows you to create job postings and manage all jobs in one centralized location.



Easily manage the talent acquisition process with Applicant Tracking.

Performance Management

Performance Management lets you easily complete employee reviews, managerial reviews and 360 degree reviews.

- Makes it easy for you to track historical reviews against your employees.
- Lets you assign measurable goals to your employees that are visible to others, and allows you to easily monitor employee progress against the goals you set.

Employee Surveys

Survey Management makes it easy for you to conduct an unlimited number of employee surveys.

- Permits you to easily and quickly develop meaningful surveys with the Survey Wizard, your step by step guide.

Wellness Tracking

Wellness Tracking allows you to easily and efficiently administer employee wellness programs.

- Permits you to create programs that monitor employee nutrition, exercise, and health.

Workflow Management

Workflow Management makes it possible for you to efficiently track and manage workflows and their associated tasks.

- Lets you define the necessary tasks involved in workflows, and assigns those tasks to the appropriate employees.

Advanced Reporting

InfinityHR offers a library of standard reports that makes accessing and analyzing information from within the system simple and convenient for you.

- Permits reports generated from InfinityHR to be printed or exported to a variety of common formats, including Microsoft Excel.

Implementation

In general, the implementation of InfinityHR "Premium" is completed in as little as four to six weeks, depending upon the availability and condition of your data. A small implementation fee may be charged depending upon the condition of your data and the number of external exports being developed upon start up.

Schedule a Live Demo

Schedule a live demo with us today to experience our exciting technology. You'll be surprised by how quickly and affordably InfinityHR can redefine your perception of what HR software can do. We make it easy for you!



Your employees enroll in or change their benefits information, and InfinityHR transmits the data to carriers and payroll for you.

 **InfinityHR**

www.infinity-ss.com